

March 26, 2026
AMADA CO., LTD.

Notice Concerning Executive Officer Personnel Affairs

Maximization of synergies between businesses through the introduction of a Business Unit System and Matrix-type Organization

AMADA CO., LTD. (Isehara City, Kanagawa Prefecture; Representative Director, President: Takaaki Yamanashi) hereby announces that it has approved the appointment of the executive officers to be in charge of important functions in the next mid-term management plan, which begins in fiscal 2026.

In the new organization, a Business Unit (BU) System will be introduced to clarify the responsibilities and authorities of each business, to make it possible to respond rapidly to changes in the market environment. We will introduce a matrix-type organization in which each business is defined as a vertical axis and then the "regions," "functions," and "New Business Development" that apply across businesses will be arranged as horizontal axes. This will enable rapid information sharing and collaboration across organizational boundaries, and we will use it to optimize resources and to maximize the synergies between businesses.

1. Senior Executive Officer System (scheduled to be effective April 1, 2026)

(In Japanese syllabary order)

Name	New Title / Responsibility	Current Title / Responsibility
Yoshiro Umeda	<u>Senior Corporate Officer</u> <u>Head of Sheet Metal Solutions BU</u>	Corporate Officer New Business Promotion PJL and Senior Executive General Manager of Laser Welding Business Promotion Div.
Fujio Kai	Senior Corporate Officer <u>Head of Manufacturing & Procurement</u> <u>Function</u> Senior Executive General Manager of Production HQ	Senior Corporate Officer Senior Executive General Manager of Production HQ
Hideaki Shimizu	<u>Senior Corporate Officer</u> <u>Head of Electronics Process BU</u> Representative Director and President of Via Mechanics, Ltd.	Representative Director and President of Via Mechanics, Ltd.
Masahiko Tadokoro	Director, <u>Senior Corporate Officer</u> <u>Head of Cutting Fabricator BU</u> <u>Head of Grinding Technologies BU</u> <u>Representative Director and President</u> <u>of AMADA MACHINERY CO., LTD.</u>	Director, Senior Executive Officer Senior Executive General Manager of Engineering Sales & Service HQ
Toshiyasu Tsujioka	<u>Senior Corporate Officer</u> <u>Head of Joining Technologies BU</u>	Corporate Officer Senior Executive General Manager of Global Welding Business HQ

Masaki Fukuda	Senior Corporate Officer <u>Head of Service Function</u> <u>Head of Engineering Service SBU</u>	Senior Corporate Officer Senior Executive General Manager of Engineering Service HQ
Kazuhiko Miwa	Director, Senior Corporate Officer <u>In charge of Management & Finance</u>	Director, Executive Officer Executive General Manager of Finance Div.
Kazuyuki Yamauchi	Senior Corporate Officer <u>Head of Development Function</u> <u>Senior Executive General Manager of Technology Development HQ</u>	Executive Officer Senior Executive General Manager of Sheet Metal Technology Development HQ
Koji Yamamoto	Director, Senior Corporate Officer <u>Head of Advanced Forming Solutions BU</u> <u>Representative Director and President of AMADA PRESS SYSTEM CO., LTD.</u>	Director, Senior Executive Officer Senior Executive General Manager of Global Business Strategic Promotion HQ and Group & Global Strategy PJL
Tadashi Yokoyama	<u>Senior Corporate Officer</u> <u>Head of Regional Management Function</u> <u>Senior Executive General Manager of RHQ</u>	Corporate Officer Executive General Manager of Global Business Development Div.

(Note) The changes are the parts underlined.

2. Changes in Senior Executive Officers (scheduled to be effective June 26, 2026)

(In Japanese syllabary order)

Name	After Change	Before Change
Masahiko Tadokoro	Senior Corporate Officer Head of Cutting Fabricator BU Head of Grinding Technologies BU Representative Director and President of AMADA MACHINERY CO., LTD.	Director, Senior Corporate Officer Head of Cutting Fabricator BU Head of Grinding Technologies BU Representative Director and President of AMADA MACHINERY CO., LTD.
Kazuhiko Miwa	Director, <u>Standing Audit & Supervisory Committee Member</u>	Director, Senior Corporate Officer In charge of Management & Finance
Koji Yamamoto	Senior Corporate Officer Head of Advanced Forming Solutions BU Representative Director and President of AMADA PRESS SYSTEM CO., LTD.	Director, <u>Senior Corporate Officer</u> <u>Head of Advanced Forming Solutions BU</u> <u>Representative Director and President of AMADA PRESS SYSTEM CO., LTD.</u>

(Note) The changes are the parts underlined.

■ Business Unit (BU) name

Current	New Name
Sheet Metal Business	Sheet Metal Solutions BU
Welding Business	Joining Technologies BU
Cutting & Structural Steel Business	Cutting Fabricator BU
Grinding Machine Business	Grinding Technologies BU
Press Business / H&F	Advanced Forming Solutions BU
Via Mechanics	Electronics Process BU

End

* The information in this release is subject to change without notice.